



2016-17 BENEFIT HIGHLIGHTS

This document illustrates major changes only. Not all details are included.

OEBB's goals in offering these plans for 2016-17 are to provide:

✓ Choice

A wide range of plans to fit member needs and simplify decision making

✓ Better Health

Incentives and wellness programs to help members achieve their best health

✓ Sustainability

Benefits that make financial sense for the foreseeable future

www.oregon.gov/oha/oebb

Kaiser Permanente Medical Plans

Plan	2015-16 Deductible		2016-17 Deductible
1	None \$1,500 Max OOP	NO CHANGE! ★	None \$1,500 Max OOP
2	\$200 \$3,400 Max OOP		\$800 \$4,000 Max OOP
3 HSA Optional	\$1,500 \$5,000 Max OOP		\$1,600 \$6,550 Max OOP

Moda Health Medical Plans

2015-16 Plan	2015-16 Deductible	2016-17 Plan	2016-17 Deductible
A	\$200 \$2,400 Max OOP	Alder	\$400 \$3,000 Max OOP
B	\$350 \$2,950 Max OOP	Coos and Curry counties: PPO only All other areas: Synergy/Summit only	
C	\$500 \$3,300 Max OOP		
D	\$750 \$3,800 Max OOP	Birch	\$800 \$4,000 Max OOP <i>Both PPO and Synergy/Summit options</i>
E	\$1,000 \$4,250 Max OOP	Cedar	\$1,200 \$5,000 Max OOP <i>Both PPO and Synergy/Summit options</i>
F	\$1,250 \$5,500 Max OOP		
G	\$1,500 \$6,350 Max OOP	Dogwood	\$1,600 \$6,850 Max OOP <i>Both PPO and Synergy/Summit options</i>
H HSA Required	\$1,500 \$5,000 Max OOP	Evergreen	\$1,600 \$6,550 Max OOP <i>Both PPO and Synergy/Summit options</i>

Pharmacy Benefit (Retail)

Mail order discount continues on all plans



NO CHANGE to Rx Benefit on
Moda Synergy/Summit or Kaiser Plans!



	2015-16 Moda Plans A-G		2016-17 Moda PPO Plans Alder, Birch, Cedar & Dogwood
Value	\$0	Copoly +\$4 (PPO plans only)	\$4
Generic	\$8		\$12
Preferred brand	25% up to \$50	Coinsurance limit +\$25 (PPO plans only)	25% up to \$75
Non-preferred brand	50% up to \$150		50% up to \$175

	Moda Plan H		Evergreen
Value	\$0	Copoly +\$4 (PPO plans only)	\$4

Dental Plan changes for 2016-17

- Kaiser Dental Plan 8 — New \$4,000 annual benefit maximum
- All plans adding coverage for night guards



HEALTHY FUTURES INCENTIVE PROGRAM CONTINUES!

- \$100 lower medical deductible if requirements met
- Complete Health Assessment August 15 – October 15

Moda Vision Plans

2015-16		2016-17	
Plan	Benefit	Plan	Benefit
4	\$600	Opal	\$600
3	\$450	Pearl	\$400
2	\$350		
1	\$250	Quartz	\$250

Kaiser Vision Plan

Must be paired with a Kaiser medical plan

2015-16 Benefit		2016-17 Benefit
\$75 frames	Merging allowances into one benefit maximum	\$250
\$109 lenses		
\$192.50 contacts		

